



Calabrian Corporation

Environmental, Health and Safety (EHS) Policy

Calabrian Corporation is committed to compliance with all applicable environmental, health and safety (EHS) laws and regulations. In order to maintain compliance and continuously improve our performance, the following policy will guide our environmental, health and safety initiatives and actions:

Calabrian is committed to:

- Operating our facility in a manner that protects our employees, public health and the environment.
- Seeking to conserve energy, water and raw materials and reduce waste and emissions.
- Seeking to continuously minimize the risks from the manufacture, use and disposition of our products and associated waste streams.
- Providing reasonable resources to effectively implement this policy.

Calabrian will meet these commitments by:

- Establishing EHS goals and regularly measuring our performance against those goals.
- Integrating EHS standards, including risk identification and control, into our business decisions, plans and operations.
- Making every employee responsible for EHS compliance and performance.
- Providing all employees with the education and training they need to satisfy their EHS responsibilities.
- Reviewing operating procedures, policies and training programs periodically to ensure continuous improvement.
- Communicating openly with our employees, customers, the public and regulatory agencies regarding safety and environmental aspects of our chemicals and products.

Benny W. Deters

Plant Manager

Date: 10/29/12

Charlie Cogliandro

President

Date: 10/29/10